

Item 8 - Equality Policy Statement & Objectives

The attached report was considered by the Improvement & Innovation Advisory Committee on 25 February 2021. The relevant Minute extract is below.

Improvement & Innovation Advisory Committee (25 February 2021, Minute 67)

Under the Equality Act (2010), public authorities were required to prepare and publish one of more objectives and review at least every four years. There were five proposed equality objectives relating to the council's role as a community leader, service provider and employer. The objectives would be subject to review, including consultation with stakeholders on the publication of Census 2021 data later in the year, and emerging guidance from Central Government.

Members asked questions of clarification and were advised that once the objectives were identified they would be turned into an action plan to ensure that it was embedded into work the Council does. Members were informed that many key considerations were already included in staff policy documents, and that following the Census more up to date information on the District would be available.

Public Sector Equality Duty

Members noted that consideration had been given to impacts under the Public Sector Equality Duty.

Resolved: That it be recommended to Cabinet

- a) the Equality Policy Statement and Objectives be adopted; and
- b) a full review of the Equality Policy Statement and Objectives take place on the publication of Census 2021 data be agreed.